

## Birla Vishvakarma Mahavidyalaya BVM Engineering College

**An Autonomous Institution** 

(Managed by Charutar Vidya Mandal)

## POLICY DOCUMENT FOR PERSONS WITH DISABILITIES

This policy document is created in consonant with the Rights of Persons with Disabilities Act, 2016 created for the wellbeing of the persons with physical and mental disabilities. BIRLA VISHVAKARMA MAHAVIDYALAYA envisages an inclusive teaching learning and working environment not only for the students but also for the employees with disabilities. Our endeavour is to ensure equality among all stake holders, including differently abled individuals, of the institute and this policy is created in this regard. College takes utmost care in providing the needed amenities.

The policy statement is: The BIRLA VISHVAKARMA MAHAVIDYALAYA (BVM) endeavours to remove all barriers that prevent differently abled faculty, students and staff from realizing their potential.

## Objectives of the Policy:

- 1. Crate inclusive culture for all stake holders, including differently abled
- 2. Create suitable regulatory mechanism for effective delivery of services to differently abled individuals of the college
- 3. Ensure barrier free access of all physical infrastructures by differently abled persons
- 4. Periodic updating of the facilities to meet the requirements evolving, from time to time
- 5. Facilitate appearing of the differently abled students in examinations with adequate facilities
- 6. Help them availing the financial assistance from Government and other sources
- 7. Every member of the faculty, staff and students are made aware of the amenities and facilities available for the differently abled in order to help them
- 8. Ensure adequate budgetary provisions to achieve the above objectives

**Admission Policy**: Differently abled students are admitted as per Gujarat State government Norms (Gujarat State Admission Committee for Professional Course documents).

**Exam Policy:** Policy of the affiliating University Gujarat Technological University (GTU) is adopted in this regard.